

Office of Financial Institutions  
**AMERICANS WITH DISABILITIES ACT**

I. PURPOSE

The purpose of this policy is to express the Office of Financial Institutions' (OFI) commitment to comply with the mandates of the 1990 Americans with Disabilities Act. The OFI assures that no qualified individual with a disability will be excluded from participation in or be denied the benefits of the services, programs or activities of the OFI, or be subjected to discrimination by the OFI.

II. DEFINITIONS

The Americans with Disabilities Act guarantees disabled people access to employment, public accommodations, transportation, public services and telecommunications. The United States Justice Department has government-wide responsibility for enforcing the ADA as it applies to state and local governments.

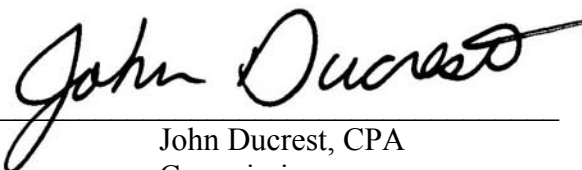
III. RESPONSIBILITY

The responsibility for investigating complaints and for continuing development, implementation, and monitoring of compliance with the Americans with Disabilities Act for this agency has been assigned to the Administrative Director of OFI. Anyone having questions or complaints regarding the ADA should contact the Administrative Director.

IV. VIOLATIONS

Violations of this Act should be reported to the Administrative Director. Requests for accommodations should be submitted to the Human Resources Office through the appropriate Section Head for review prior to implementation.

APPROVED BY:

  
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John Ducrest, CPA  
Commissioner